

**HR TECH FESTIVAL ASIA 2020
“ASEAN FUTURE OF WORK” TRACK**

29 SEPTEMBER – 1 OCTOBER 2020

PROVISIONAL PROGRAMME

(Accurate as at 1 October 2020)



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HR Tech Festival Asia 2020's
official website:

<https://www.hrtechfestivalasia.com>

Day 1 (29 Sep 2020)

+ Indicates merging with common HR Festival Asia 2020 plenary sessions

Time (GMT +8/ SGT time)	Activities
10:00AM – 10:15AM	Keynote Address⁺ <u>Speaker:</u> Josephine Teo, Minister, Ministry of Manpower, Singapore
10:15AM – 10:30AM	Overview Presentation on the Impact of COVID-19 on the Labour Market in the Asia Pacific⁺ <u>Speaker:</u> Chihoko Asada-Miyakawa, Regional Director for Asia and the Pacific, International Labour Organization
10:30AM – 10:45AM	Presentation on Singapore's response to Address the Impact of COVID-19 on the Labour Market <u>Speaker:</u> Aubeck Kam, Permanent Secretary, Ministry of Manpower, Singapore
10:45AM – 11:00AM	Presentation on Viet Nam's Response to Address the Impact of COVID-19 on the Labour Market <u>Speaker:</u> Ha Thi Minh Duc, Deputy Director-General of International Cooperation Department, Ministry of Labor, Invalids and Social Affairs, Viet Nam
11:00AM – 11:45AM	Panel Discussion: Building a Better Post-COVID Future of Work COVID-19 is a global challenge that threatens lives and livelihoods in every country. We are all dealing with its health, economic and social impact on our people in different ways. <u>Tripartism</u> remains

	<p>central to finding and implementing practical solutions to the labour market challenges brought about by COVID-19.</p> <p>This session brings together representatives from government, employer and worker organisations. They will discuss the forces shaping a post-COVID future of work, including the pressing need to ensure employers retain their human capital and workers their employability. They will also discuss what each of them can do to not only address the urgent challenges from the pandemic, but to be ready to seize opportunities upon economic recovery.</p> <p><u>Moderator:</u> Diaan-Yi Lin, Senior Partner, McKinsey & Company</p> <p><u>Speakers:</u></p> <ol style="list-style-type: none"> 1. Graeme Buckley Director, DWT/CO-Bangkok International Labour Organization 2. Aubeck Kam Permanent Secretary, Ministry of Manpower, Singapore 3. Ha Thi Minh Duc Deputy Director General, International Cooperation Department, Ministry of Labor, Invalids and Social Affairs, Viet Nam 4. Lynn Dang HR Lead, Microsoft Singapore 5. Shoya Yoshida General Secretary, International Trade Union Confederation – Asia Pacific
11:45AM – 12:30PM	<p>Panel Discussion: Employment Facilitation Post-COVID, for a Better Recovery</p> <p>COVID-19 has disrupted labour markets all over the world. Some sectors are struggling to survive, while others have emerged stronger than before. Many workers have experienced job losses, reduced working hours and income loss. Improving employment facilitation services by better harnessing labour market information and addressing mismatches and missed matches between businesses and workers can accelerate recovery.</p> <p>This session explores how countries are innovating to improve employment facilitation services in this post-COVID landscape, and how HR can lean in to support these efforts.</p> <p><u>Moderator:</u> Aparna Bharadwaj, Managing Director and Partner, Boston Consulting Group</p> <p><u>Speakers:</u></p> <ol style="list-style-type: none"> 1. Tan Choon Shian Chief Executive Officer, Workforce Singapore 2. Gilbert Tan Chief Executive Officer,

	<p>Employment and Employability Institute</p> <p>3. Sim Gim Guan Executive Director, Singapore National Employers Federation</p> <p>4. Daniel Robinson Programme Director, Maximus</p> <p>5. François Lançon Regional President, Asia Pacific and Middle East, ManpowerGroup</p>
12:30PM – 1:30PM	<p>The Future of HR: 5 Principles, 3 Targets & 2 HR Actions⁺</p> <p><u>Speaker:</u> Dave Ulrich, Professor of Business, Ross School of Business, University of Michigan, and Co-founder of The RBL Group</p>
1:30PM – 4.00PM	<p>Expo Viewing⁺</p>
2.00PM – 3.00PM	<p>HR Fest Awards Presentation Ceremony⁺</p> <p>HR Tech Pitchfest Round 1⁺</p>

Day 2 (30 Sep 2020)

+ Indicates merging with common HR Festival Asia 2020 plenary sessions

Time (GMT +8/SGT time)	Activities
10:00AM – 10:15AM	<p>Address on HR Sector Development Strategies</p> <p><u>Speaker:</u> Zaqy Mohamad, Senior Minister of State, Ministry of Manpower, Singapore</p>
10:15AM – 11:00AM	<p>Exclusive Session: The impact of Wider Use of Technology Across the Singapore HR Sector</p> <p>The Institute for Human Resources Professional and the Ministry of Manpower have commissioned a study on how HR jobs and functions will evolve in the next 3 to 5 years due to technology. This will be unveiled exclusively during this session.</p> <p>How can HR improve recruitment outcomes with analytics that can accurately predict which profile of applicant will thrive on the job? How can companies improve training and development outcomes through personalised, bite-sized employee training, with feedback collected and analysed in real-time? How can technology help the HR profession thrive in the post-COVID world of remote work and more resilient supply chains?</p> <p>The study identifies new and emerging HR functions, and the skills that HR professionals require to rise to the challenge and harness opportunities ahead.</p> <p><u>Speakers:</u></p> <ol style="list-style-type: none">1. Shai Ganu, Managing Director, Global Practice Leader – Executive Compensation and Talent & Rewards Business Leader, ASEAN and South Asia, Willis Towers Watson2. Vidisha Mehta, Managing Director, Talent and Rewards Business Leader, Singapore, Willis Towers Watson
11:00AM – 12.00PM	<p>Panel Discussion: Developing the HR Profession of Tomorrow – How HR will Support Business Transformation</p> <p>Businesses have to transform the ways they operate in response to structural changes to our demographic landscape and rapid technological advances. The COVID-19 pandemic has made business transformation even more urgent by disrupting supply chains, labour flows and business operations. Workers too have had to adapt to a new world of work.</p> <p>There is an increasing expectation for HR to help businesses and the workforce navigate the pandemic and emerge stronger. This session focuses on how HR can better play its role as the strategic</p>

	<p>business partner whilst leveraging technologies to support immediate and longer-term business and workforce transformation.</p> <p><u>Moderator:</u> Renata Janini Dohmen, Global Head of Early Talent Attraction, SAP, Institute for Human Resources Professionals Master Professional</p> <p><u>Speakers:</u></p> <ol style="list-style-type: none"> 1. Poon Hong Yuen Deputy Secretary (Workforce), Ministry of Manpower, Singapore 2. Aileen Tan Chief Human Resources Officer, Singtel Group 3. Mayank Parekh Chief Executive Officer, Institute for Human Resources Professionals 4. Professor Annie Koh Vice President, Business Development, Singapore Management University 5. Andrew Ing Chief Operating Officer, The Lo and Behold Group
12:00PM – 1:00PM	<p>How to Prepare the L&D Team for the Post-Pandemic World⁺</p> <p><u>Speaker:</u> Abhijit Bhaduri, Founder, Abhijit Bhaduri & Associates</p>
1:00PM – 4.00PM	<p>Expo Viewing⁺</p>
2.00PM – 3.00PM	<p>Reader’s Choice Awards 2020 Presentation Ceremony⁺</p>

Day 3 (1 Oct 2020)

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Time (GMT +8/SGT time)	Activities
10:00AM – 10:30AM	<p>Productivity: The New Challenge for HR and Its Support for the Organization⁺</p> <p><u>Speaker:</u> Brian Sommer, Founder and President, TechVentive Inc.</p>
10:30AM – 10:45AM	<p>Special Remarks by ASEAN Labour Ministers Meeting Chair</p> <p><u>Speaker:</u> M. Saravanan, Minister, Ministry of Human Resources, Malaysia</p>
10:45AM – 11:00AM	<p>Special Session: The Impact of Technology and i4.0 in the Singapore Financial Services and Logistics Sector</p> <p>Technological advances, especially in the areas of data analytics and automation, are expected to transform job roles and create others. If we can identify these job roles, as well as the necessary skills needed, organisations and individuals can better plan for the future.</p> <p>Using the finance sector and logistics sector as a case study, this session provides an overview of how companies and workers can better prepare themselves for the future of work as the adoption of various technological advances becomes more pervasive.</p> <p><u>Speaker:</u> Samir Bedi, Partner, ASEAN Workforce Advisory Leader, People Advisory Services, Ernst & Young</p>
11:00AM – 11:45AM	<p>Panel Discussion: Developing Skills for a Resilient and Digitally Enabled Workforce for the Region</p> <p>Digitalisation of processes and employment management systems will play a key role in the post-COVID world, as work and business shift away from a common physical office. Digital skills will gain increasing importance, while others may lose salience. Given this trend, employees will have to proactively engage in lifelong learning to remain employable, while companies need to remain nimble and focus on reskilling and upskilling their staff to ensure continued relevance of their workforce.</p> <p>This session provides insights on the critical skillsets required in the post-COVID future and ways in which companies can prepare and respond to these unprecedented shifts.</p> <p><u>Moderator:</u> Max Loh, Managing Partner, Singapore & Brunei, IPO Leader, Ernst & Young ASEAN</p>

	<p><u>Speakers:</u></p> <ol style="list-style-type: none"> 1. Gog Soon Joo Chief Futurist & Chief Skills Officer, SkillsFuture Singapore 2. Patrick Tay Teck Guan Assistant Secretary General, National Trades Union Congress, Singapore 3. Susan Cheong Managing Director and Group Head of Talent Acquisition, Group Human Resources, DBS Bank 4. Ronald Tay Executive Director, APAC Head of Learning and Development, Asset & Wealth Management, JP Morgan Chase
11:45AM – 12:00PM	<p>Special Remarks by Ministry of Manpower, Indonesia</p> <p><u>Speaker:</u> Mr Anwar Sanusi, Secretary General of the Ministry of Manpower, Indonesia</p>
12:00PM – 1:00PM	<p>Moving towards An AI Augmented Workforce John Sumser, Futurist⁺</p>
1:00PM – 4.00PM	<p>Expo Viewing⁺</p>
2.00PM – 3.00PM	<p>Pitchfest Final Round⁺</p>
3.00PM – 4.00PM	<p>Pitchfest Prize Presentation⁺</p>